Background on paid sick days and minimum wage legislation - Virginia

Karl Polzer – Center on Capital & Social Equity – www.inequalityink.org

What Virginia has enacted so far:

Virginia Enacts New Paid Sick Leave Law for Home Health Workers <u>Virginia Enacts New Paid Sick Leave Law for Home Health Workers</u> <u>Littler Mendelson P.C.</u> (looks like only applies to home health workers employed under the Medicaid program). <u>Code of Virginia Code - Article 2.1. Paid Sick Leave</u>

Paid Sick Day Fact Sheet Paid Sick Day Fact Sheet for 2023 GA (virginiainterfaithcenter.org)

In the US: The State of Paid Sick Time in the U.S. in 2023 - Center for American Progress

Recent action in Chicago: <u>Chicago City Council passes ordinance giving employees 10 paid</u> days off – WGN

<u>Doubling Down in the Second City: Chicago Adopts Expanded Paid Leave Benefits for All</u> Employees – National Law Review

It's good to see Chicago join the rest of Illinois in ensuring that all workers get <u>paid sick</u> <u>days</u>. Now, low-wage workers can go to the doctor and use health benefits – if they have them – without a pay cut. Most high-paid workers already have this benefit. Providing paid sick days for all workers is one of <u>CCSE's core policy objectives</u>:

Articles on paid sick days:

All Workers Should Have A Few Paid Sick Days. The President And Congress Can Make It Happen – Health Affairs

To stop coronavirus, take quick action on paid sick days | Washington Examiner

On raising minimum wage:

<u>raising-minimum-wage-with-caution-2-17-21</u>-latest.pdf (inequalityink.org)

Contact information: kpolzer1@verizon.net - 571-398-8899